



# The Brook Way

The Brook Early Education and Care is committed to providing excellence in high quality care to children and families, which in turn shapes each child's future and lays the foundation for success in their learning and development. We believe it is vitally important that children, educator's and families feel a sense of belonging at our service throughout their journey with us.

## Culture

We acknowledge and embrace families and educators cultural backgrounds, beliefs and traditions by encouraging families and educators to share their knowledge and experiences which are then incorporated into our environments and curriculum. We believe it is important to respect, value and teach the Australian History and embed meaningful Aboriginal and Torres Strait Islander culture into our daily practices to broaden the children's understanding and perspectives on the world in which they live in.

## Partnerships

We pride ourselves in building respectful and collaborative partnerships with all families and stakeholders so they feel supported and empowered to communicate and participate in decision making that provides the best outcomes for children, families and our community. Our children benefit from engaging with local communities to strengthen their interest and skills in being active contributors to their community.

## Environments

We believe physical environments have a critical role in each child's learning and development. We provide a safe, secure, warm and welcoming environment that supports different learning capacities and learning styles, encouraging children, families and educators to contribute ideas, interest and questions. Our learning environments are designed to support each child's participation and engagement in quality experiences in both built and natural environments. Our educators create play-based learning spaces where our children are encouraged to explore, discover and take risks.

## Sustainability

We strive to empower our children to adopt a healthy attitude towards the environment and to develop an understanding of caring for their natural environment by implementing sustainable practices that will benefit our current and future generations.

## Children

We aim to create a fun learning based environment whereby our children foster and develop a sense of agency by encouraging each child to be confident, active and involved learners. We inspire children to investigate their world by igniting their curiosity to explore new ideas, ask questions, learn social competence, develop resilience and independence. Educators create meaningful and trusting relationships by nurturing each child and allowing them to develop positive self-concepts and attitudes.

## Curriculum

Our educational program maximises each child's learning abilities and provides opportunities to enhance and extend on their individual knowledge, strengths, ideas, cultures and interests. We collaborate by using a variety of strategies between educators, children and families to collect, document, organise and interpret the information gathered to assess children's learning. Our educators are guided by the framework to assist in their curriculum decision making, planning, implementation and in the assessment and evaluations of children's learning and development.

## Inclusivity

We value community partnerships that are based on active communication, consultation and collaboration that contribute to children's inclusion, learning and wellbeing. We accept each child for who they are embracing their uniqueness and implementing responsive, equitable, individualised opportunities and additional support if barriers are identified. The Brook provides an inclusive environment for LGBTIQ-parented families and respect the individuality and diversity in family structures building upon an inclusive society

## Quality

Our educators are an integral part of the education and care we provide each and every day. We pride ourselves in creating a positive workplace culture for our educators where we acknowledge that each educator brings a diverse range of skill sets, knowledge, experiences and strengths to the team. We utilise these attributes to provide exceptional care and educational programs to support quality learning outcomes for children. Our educators are passionate, committed and dedicated in their roles, and through engagement in professional development opportunities to maintain a high quality of care and education to children and families.